Commercial Legal Expenses Insurance

Policy wording



This Policy is a contract between You (named in the Insurance Schedule) and Delta Underwriting Private Limited (hereafter referred to as Us, Our, We).

Provided the premium specified in the Insurance Schedule has been paid in the required manner, We shall provide the insurance specified in this Policy (which includes any attached Endorsements) and Insurance Schedule during the Period of Insurance.

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IMPORTANT INFORMATION

This document, the Insurance Schedule and any Endorsements attached form Your Policy. This document sets out the conditions of the insurance between You and Us. Please read this Policy carefully and if the coverage or benefits provided do not meet Your requirements or You do not comply with the conditions set out in this section, please return these documents as soon as practicable to the Insurance Intermediary who arranged this Policy on your behalf.

It is important that:

- You check that the Sections of Cover that You have requested are included in the **Insurance Schedule**
- You check that the information You have given Us is accurate – please see the "Information That **You** Provide to Us" further below
- You notify Your Insurance Intermediary as soon as practicable of any inaccuracies in the information that You have provided to Us
- You comply with Your duties under each Section of Cover for which You are insured, and under the terms and conditions of this Policy as a whole

INFORMATION THAT YOU PROVIDE TO US

We are relying upon the information You provide to Us, either directly or through Your Insurance Intermediary, in deciding whether to provide You with this Policy and on what terms and at what premium.

If You become aware that any information You have given **Us** is not complete or accurate or **You** fail to notify Your Insurance Intermediary that the information You have provided **Us** is inaccurate or incomplete, and **We** establish that You deliberately or recklessly provided Us with false or misleading information, then We may treat this Policy as if it never existed and decline all claims.

If We establish that You carelessly provided Us with false or misleading information, then the cover and benefits under this Policy could be affected and We might, for example:

- Treat this **Policy** as if it never existed and return Your premium paid; or
- Immediately cancel this **Policy** and refuse to pay any Claim; or
- Revise the premium; or
- Charge an additional premium or not pay a Claim in full.

We will write to You via Your Insurance Intermediary if We are going to treat this Policy as if it never existed or need to amend the terms of Your Policy.



HOW TO MAKE A CLAIM

If **You** need to notify a **Claim** or possible **Claim**, **You** should contact **Our** Claims Department as soon as practicable after **You** become aware of a cause, event or circumstance which has given or may give rise to a **Claim**, dispute or legal proceedings involving **You**.

Email: claims@deltaunderwriting.com

Post: 51 Bras Basah Road, Lazada One, #06-01, Singapore 189554.

You should provide **Your** Policy Number (which is listed on the **Insurance Schedule)** and brief details of the circumstances. **We** will promptly send **You** a Claim Form for completion once contact is made and this must be returned to **Us** as soon as practicable.

If You encounter any issues with this process, You should contact Your Insurance Intermediary who sold You this Policy (whose contact details will appear on their correspondence sent to You). Your Insurance Intermediary will be able to assist You with making the claim and any further issues that may arise.

FRAUDULENT CLAIMS

If **You** or any other person acting on **Your** behalf make any request for payment under this **Policy** knowing it to be fraudulent or false through concealment, misstatement or deliberative provision of false information, in any respect or if **You** ought reasonably in the circumstances to know it to be fraudulent or false, or where there is collusion between any parties to any dispute or legal proceedings for which **Legal Expenses** cover under this **Policy** is being requested, then **We** will refuse the claim, cancel this **Policy** from the time of the fraudulent act and not refund any premium to **You**. **We** shall be entitled to recover any **Legal Expenses** previously paid that were fraudulent or false.

CANCELLATION

You may cancel this **Policy** at any time by providing Us with written notice, either directly or through Your Insurance Intermediary who arranged this **Policy** for You. If You have not made a **Claim**, We will refund the premium You have paid to Us less the amount of premium which relates to the time period under which You have been covered under this **Policy** to Your Insurance Intermediary. Please contact Your Insurance Intermediary to obtain this refund. Their address and telephone number will appear on their correspondence to You. We may cancel this **Policy** by giving thirty (30) days written notice to **You** at **Your** last known address and to **Your** Insurance Intermediary. We will only do this for a valid reason, for example:

- Failure to pay the premium; or
- Non-cooperation or failure to supply information or documentation upon request; or
- A change in risk occurring such that **We** are no longer able to provide **You** with insurance cover; or
- If You are placed in liquidation, receivership or administration or bankruptcy or if any application is made to the Court or meeting convened for any these purposes

If this **Policy** is cancelled for any reason, then, **We** will refund the premium **You** have paid to **Your** Insurance Intermediary less the amount of premium which relates to the time period under which **You** have been covered under this **Policy**, provided that **You** have not made a **Claim**.

We may also cancel this **Policy** with immediate effect if **We** establish that **You** carelessly provided **Us** with false or misleading information. If **We** establish there is a fraudulent **Claim We** will cancel the **Policy** with effect from the time of the fraudulent act.

COMPLAINTS

We are dedicated to providing You with a first class service and Our wish is to ensure that all aspects of Your insurance are dealt with promptly, fairly and efficiently at all times. If You feel that We have not offered a first class service or You have any questions or concerns about this Policy or the handling of Your claim, in the first instance please contact:

> Compliance Department Antares Managing Agency Limited 21 Lime Street, London EC3M 7HB United Kingdom Tel: +44 20 7959 1900 Email: intlcomplaint@qicglobal.com

Any enquiry or complaint relating to this insurance should be referred to Antares Managing Agency Limited in the first instance. If this does not resolve the matter or **You** are not satisfied with the way a complaint has been dealt with, **You** should contact:

> Enquiries: Lloyd's of London (Asia) Pte Ltd 138 Market Street, #05-01 CapitaGreen Singapore 048946 Tel: +65 6499 9334 Fax: +65 6538 7768 Email: LloydsAsiaCompliance@lloyds.com



If **Your** dispute remains unresolved **You** may refer **Your** complaint to external dispute resolution services in Singapore or to the United Kingdom Financial Ombudsman Service. Details are available from Lloyd's Asia at the address above.

The external dispute resolution schemes are as follows:

A) Financial Industry Disputes Resolution Centre Ltd (FIDReC). 36 Robinson Road, #15-01, City House Singapore 068877 Tel: +65 6327 8878 Fax: +65 6327 1089 Email: info@fidrec.com.sg

FIDReC handles claims between consumers who are individuals or sole-proprietors and insurers with a value of up to SGD 100,000.

B) Mediation (Singapore Mediation Centre) Singapore Mediation Centre 1 Supreme Court Lane, Level 4 Singapore 178879 Tel: +65 6332 4366 Fax: +65 6333 5085 Email: enquiries@mediation.com.sg

Where claims are small, expensive and prolonged litigation can exhaust time and resources, mediation may be the solution to take control of the outcome of these disputes in a timely and cost-efficient manner.

C) Arbitration (Singapore International Arbitration Centre) Singapore International Arbitration Centre 32 Maxwell Road, #02-01, Maxwell Chambers Singapore 069115 Tel: +65 6221 8833 Fax: +65 6224 1882 Email: corpcomms@siac.org.sg

Please also refer to General Conditions 8 (Arbitration) and 9 (Proper Law).

TELEPHONE LEGAL ADVICE

You have access to commercial legal advice by calling the Delta Legal Line telephone number specified in the Insurance Schedule and quoting your Policy Number shown in the Insurance Schedule. You should seek legal advice from the Delta Legal Line:

- prior to carrying out any disciplinary procedure or action or suspension of an Employee;
- prior to dismissal of an Employee;
- prior to notifying an **Employee** of their intended retirement date or prior to retiring an **Employee**;
- prior to instituting a redundancy programme and prior to making an Employee redundant;

- upon notification formally or informally of a grievance from an Employee or ex-Employee;
- upon notification formally or informally of a complaint relating to discrimination, victimisation or harassment because of age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion or belief, sex or sexual orientation;
- prior to any actual or proposed variation of the terms and conditions of employment that an **Employee** could reasonably consider to be adverse (including altering the hours or time or place worked or demotion or deduction from or reduction in an **Employee's** remuneration);
- as soon as practicable if an **Employee** leaves their employment with or without written notice;
- upon receipt of an appeal from an Employee or ex-Employee against a decision made by a Court, tribunal or other similar body.

Failure to seek advice will not invalidate **Your** insurance coverage under this **Policy**, but could decrease **Your** prospects of a successful defence in any subsequent dispute or legal proceedings and **Your** ability to make a **Claim**.

CALL RECORDING

In the interest of monitoring the quality of advice and service, and where appropriate to ensure compliance with the terms and conditions under this **Policy**, conversations may be recorded. **You** agree that in all circumstances **We** have **Your** express permission to listen to any of these recordings and expressly authorise the Telephone Adviser to provide these recordings to **Our** Claims and Underwriting departments.

DEFINITIONS – WORDS WITH SPECIFIC MEANINGS – AND INTERPRETATION OF THIS POLICY

Wherever words or phrases appear in **bold** type in this **Policy**, they will have the specific meanings described in this Definitions Section, unless otherwise shown in any Sections of Cover that apply as specified in the **Insurance Schedule**. Any words used in this **Policy** that are in the singular shall include the plural and vice versa.

All Acts of Parliament, legislation, and regulations referred to in this **Policy** shall be deemed to include reference to any subsequent amendments,



re-enactments, and successors to such Acts, legislation or regulations which are enforceable within the **Territorial Limits**.

Any One Claim

All **Claims** or possible **Claims** arising from the same original cause, event or circumstance.

Appointed Representative

A lawyer or other appropriately qualified person appointed to act for **You** in accordance with the terms of this **Policy**.

Business Description

As specified in the Insurance Schedule.

Claim

A claim under this **Policy** for **Legal Expenses**.

Co-Insurance

The amount specified in the **Insurance Schedule** that You must pay expressed as a percentage of **Legal Expenses** in respect of **Any One Claim** above any **Excess** specified in the **Insurance Schedule** before We shall be liable to make any payment under this **Policy**.

Computer System

Any computer, hardware, software, communications system, electronic device (including, but not limited to, smart phone, laptop, tablet, wearable device), server, cloud or microcontroller including any similar system or any configuration of the aforementioned and including any associated input, output, data storage device, networking equipment or back up facility, owned or operated by **You** or any other party.

Construction Contract

A contract to provide construction work as defined by the Building and Construction Industry Security of Payment Act. (For the avoidance of doubt supply of a construction contract to a residential occupier will be deemed a **Construction Contract** for the purposes of this **Policy**).

Contracting Party

A person, firm or company domiciled within the **Territorial Limits** with whom **You** have a direct contractual relationship.

Cyber Act

An unauthorised, malicious or criminal act or series of related unauthorised, malicious or criminal acts, regardless of time and place, or the threat or hoax thereof involving access to, processing of, use of or operation of any **Computer System**.

Cyber Incident

any error or omission or series of related errors or omissions involving access to, processing of, use of or operation of any **Computer System**; or

any partial or total unavailability or failure or series of related partial or total unavailability or failures to access, process, use or operate any **Computer System**.

Endorsement

Any changes to the terms and conditions of this **Policy** or **Insurance Schedule** which form part of this insurance contract.

Employee

Any person under a contract of service with You.

Excess

The amount specified in the **Insurance Schedule You** must pay in respect of **Legal Expenses** in respect of **Any One Claim** before **We** shall be liable to make any payment.

Insurance Schedule

The document showing details of the cover **You** have purchased.

Legal Expenses

Any professional fees, expenses and other disbursements reasonably incurred:

by the **Appointed Representative** with **Our** prior written consent; and

by other parties for which **You** are held liable in Court or tribunal proceedings to pay or become liable to pay under a settlement made with another party with **Our** prior written consent but excluding any costs which **You** may be ordered to pay by a Court of criminal jurisdiction.

Limits of Our Liability

Our maximum liability under this **Policy** is limited to the amounts specified in the **Insurance Schedule** for:

Any One Claim; or

All Claims notified during the Period of Insurance.

Minimum Sum in Dispute

The sum in dispute between You and the Contracting Party as specified in the Insurance Schedule below which We shall not be liable to provide cover under this Policy.



Period of Insurance

As specified in the Insurance Schedule.

Policy

The contractual terms and conditions of insurance coverage and benefits payable to **You** set out in this document, **Insurance Schedule**, and any **Endorsements**.

Property

Land and/or buildings owned or occupied by **You** for which **You** are legally responsible.

Statutory Licence

A licence or certificate of registration issued under statute, statutory instrument or by a Government or Local

Authority to **You** provided that this licence or certificate is necessary to engage in **Your Business Description**.

Territorial Limits

As specified in the Insurance Schedule.

We / Us / Our

Delta Underwriting Private Limited

You / Your

The company, firm, partnership or trading individual as specified in the **Insurance Schedule** and if requested by **You** and agreed in writing by **Us**, also to include any **Employee** including director or partner, conditional on the same **Appointed Representative** acting for all parties insured under this **Policy**.

CONDITIONS PRECEDENT

You must comply with the following Conditions Precedent, unless **We** agree in writing to the contrary, before any contractual duty that **We** might have to **You** under this **Policy** arises.

1. Notification of Claims

It is a condition precedent to **Our** liability that **We** be notified by **You** in writing during the **Period of Insurance** and as soon as practicable after **You** are aware of any cause, event or circumstance which has given or may give rise to a **Claim**, dispute or legal proceedings involving **You**.

Where this notification has been given, **We** agree to treat any subsequent **Claim** in respect of the same cause, event or circumstance as notified as though the subsequent **Claim** had been notified during the **Period of Insurance**.

2. Our Consent

It is a condition precedent to **Our** liability that **Our** consent to incur **Legal Expenses** must be obtained in writing prior to **You** incurring any **Legal Expenses**. This consent will be given by **Us** if **You** can satisfy **Us** that:

- a it is reasonable to incur **Legal Expenses** having regard to the proportionality between the remedy claimed and the **Legal Expenses** to be incurred; and
- **b** where **You** are pursuing a claim, there are reasonable prospects of proving the other party's legal liability and of recovering the damages claimed or other legal remedy sought; or
- c where You are defending a claim, the other party does not have reasonable prospects of proving Your legal liability; or
- **d** in respect of a criminal prosecution and where **You** plead guilty there is a reasonable prospect of a significant mitigation of **Your** sentence or fine.

If during the course of a **Claim You** cease to satisfy **Us** in respect of the applicable points a-d above, all future payments will cease in respect of **Legal Expenses** related to that **Claim**.

The decision to grant or withhold **Our** consent will be made on receipt of the following information:

- a fully completed insurance claim form; and
- the information and documentation **We** reasonably request; and
- a legal opinion from the **Appointed Representative** as to the applicable points a-d above; and
- any advice We may deem necessary to take.

With Your agreement, We may provide assistance in settling disputes or legal proceedings, the costs of which will be covered under this Policy subject to the payment of the Excess and Co-insurance within the Limits of Our Liability.

We may require You to obtain an opinion from Senior Counsel at Your expense assessing the merits of the subject matter of the Claim and any legal action. If based upon this opinion We are satisfied in respect of the applicable points a-d above the Legal Expenses in obtaining that opinion will be paid by Us within the Limits of Our Liability.

In granting **Our** consent **We** undertake to pay **You** subject to the terms and conditions of this **Policy** but this consent does not imply that all **Legal Expenses** will be paid. In particular **Legal Expenses** for matters that go beyond the immediate scope of the **Claim** shall be deemed by **Us** to fall outside the insurance coverage provided by this **Policy**. **We** reserve the right to limit **Our** consent by time and/or financial amount of **Legal**



Expenses and/or stage of proceedings to allow for a review of **Our** continued consent.

If after **Our** prior written consent has been granted it is shown the **Claim** has not been brought within the terms and conditions of this **Policy**, **Our** consent will be withdrawn and no insurance coverage under this **Policy** shall be provided for this **Claim**. **We** shall be entitled to recover any **Legal Expenses** previously paid.

If **You** elect to proceed with the pursuit or defence of a dispute or legal proceedings to which **Our** consent has not been granted because **You** have not satisfied applicable points a-d above, and if **You** are successful in this pursuit or defence, **We** will pay the **Legal Expenses** incurred after **Our** consent had not been granted subject to the terms and conditions of this **Policy**.

3. Disclosure

It is a condition precedent to **Our** liability that:

- a You must give the Appointed Representative and Us all necessary cooperation, assistance and information including a complete and truthful account of the facts of the Claim and all relevant documentation or other evidence in Your possession; and
- **b** You must provide, obtain or execute all documents as necessary and attend meetings or conferences as requested; and
- c You must instruct the Appointed Representative to provide Us with any information, documents or advice in connection with any Claim and the subject matter of any Claim even if privileged; and
- d You must instruct the Appointed Representative to provide Us with regular updates on the progress of the subject matter of any Claim and inform Us as soon as practicable if and when any circumstance adversely impacts the factors on which We granted Our consent.

The insurance coverage under this **Policy** may be withdrawn if **You** fail to co-operate with **Our** or the **Appointed Representative's** requests or if **You** or the **Appointed Representative** fails to provide **Us** with any information in connection with any **Claim** or the subject matter of any **Claim**.

4. Offer of Settlement

It is a condition precedent to **Our** liability that **You** must inform **Us** in writing as soon as an offer to settle the subject matter of the **Claim** is received and/or **You** propose to make an offer of settlement. In deciding whether to accept or reject any settlement offer, **You** must consider the **Legal Expenses** incurred or likely to be incurred and recovered. No insurance coverage under this **Policy** shall be provided if **You** enter into any agreement to settle without **Our** prior written consent (this consent not to be unreasonably withheld) and **We** shall be entitled to recover any **Legal Expenses** previously paid.

If **You** reject an offer of settlement which **We** recommend that **You** accept, or **You** make an offer with which **We** do not agree, no further insurance coverage under this **Policy** shall be provided for the subject matter **Claim**.

We may at **Our** discretion decide to pay **You** the amount of damages that **You** are claiming or that are being claimed against **You** instead of paying **You** for **Legal Expenses** to pursue or defend the dispute or legal proceedings. Where **We** exercise this discretion **We** will cease to be liable for any further **Legal Expenses** for the subject matter **Claim**.

SECTIONS OF COVER

The Sections of Cover applicable to **You** are specified in the **Insurance Schedule**.

We will only pay You for Claims where the dispute or legal proceedings are or would be within the Territorial Limits and the Claim is notified during the Period of Insurance and the dispute or legal proceedings are in connection with activities within the scope and extent of Your Business Description.

SECTION A – COMMERCIAL CONTRACT DISPUTES

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred in the pursuit or defence of any dispute or legal proceedings made by or brought against You in a contractual dispute or legal proceedings with a Contracting Party over a contract for the sale of goods or a contract for the hire of goods or a contract for the supply of a service within the meaning set out in the Sale of Goods Act provided that:

- Legal Expenses incurred in the pursuit of any dispute or legal proceedings shall be limited to seventy-five percent (75%) of the amount in dispute; and
- The amount in dispute exceeds the Minimum Sum in Dispute; and
- Where the contract is a Construction Contract the construction operations are carried out or are to be carried out by the Contracting Party on Your Property and the Construction Contract is for the



repair or renovation of the **Property** and the repair and renovation of the **Property** is not part of **Your Business Description**; and

 Where the dispute or legal proceedings arise from an undisputed debt, You have exhausted all reasonable methods of recovery and the Appointed Representative recommends legal action.

EXCLUSIONS TO SECTION A

WHAT WE DO NOT COVER

We shall not be liable to pay You in respect of Claims arising out of or in connection with:

- Contracts that provide or arrange credit, insurance, securities, guarantees or other financial products and financial services as defined in the Consumer Protection (Fair Trading) Act; or
- Contracts where the liability or right of recovery is incurred by assignment; or
- Franchise contracts; or
- · Contracts of employment; or
- Any tenancy or licence to use any real property.

SECTION B - CRIMINAL PROSECUTION

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred in:

- Defending a prosecution against **You** in a Court of criminal jurisdiction; and
- An appeal by **You** against the service of a remedial or stop-work order under the Workplace Safety and Health Act.

EXCLUSIONS TO SECTION B

WHAT WE DO NOT COVER

We shall not be liable to pay You in respect of Claims arising out of or in connection with any allegation relating to arising from:

- Investigations by the Inland Revenue Authority of Singapore; or
- Offences against the person, including offences of a sexual nature; or

- Criminal damage; or
- Dishonesty; or
- Non-endorsable road traffic offences except tachograph prosecutions and weight prosecutions; or
- Driving whilst under the influence of alcohol and/or drugs, or speeding; or
- Failure to insure a motor vehicle as required by law.

SECTION C – EMPLOYMENT DISPUTES

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred by You in defending legal proceedings brought against You by an Employee, ex-Employee or prospective Employee in respect of their contract of employment with You or a breach of employment related legislation.

You should seek legal advice from the Delta Legal Line:

- Prior to carrying out any disciplinary procedure or action or suspension of an **Employee**; or
- Prior to dismissal of an **Employee**; or
- Prior to notifying an **Employee** of their intended retirement date or prior to retiring an **Employee**; or
- Prior to instituting a redundancy programme and prior to making an **Employee** redundant; or
- Upon notification formally or informally of a grievance from an **Employee** or **ex-Employee**; or
- Upon notification formally or informally of a complaint relating to discrimination, victimisation or harassment because of age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion or belief, sex or sexual orientation; or
- Prior to any actual or proposed variation of the terms and conditions of employment that an **Employee** could reasonably consider to be adverse (including altering the hours or time or place worked or demotion or deduction from or reduction in an **Employee's** remuneration); or
- As soon as practicable if an **Employee** leaves their employment with or without written notice; or
- Upon receipt of an appeal from an **Employee** or ex-**Employee** against a decision made by a Court, tribunal or other similar body.

Failure to seek advice will not invalidate **Your** insurance coverage under this **Policy**, but could decrease **Your**



prospects of a successful defence in any subsequent disputes or legal proceedings and **Your** ability to make a **Claim**.

SECTION D – PROPERTY DISPUTES

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred in any dispute or legal proceedings made by or brought against You provided You will suffer financial loss if You fail to pursue or defend the dispute or legal proceedings:

- Over the physical possession of the Property provided that all statutory and contractual notices have been correctly served by You; or
- Over the terms of a tenancy agreement between
 You and a Contracting Party relating to the use or maintenance of the Property; or
- The actual or alleged negligence, damage (including trespass) or nuisance to the **Property** other than with a tenant.

EXCLUSIONS TO SECTION D

WHAT WE DO NOT COVER

We shall not be liable to pay You in respect of any Claim arising out of or in connection with:

The payment or non-payment or review of any tax, rent, mesne profit or service charge; or

A dispute or legal proceedings relating to planning or building regulations or decisions or compulsory purchase orders or any actual, planned or proposed works by or under the order of any Government or public or Local Authority; or

Any dispute or legal proceedings arising from the negotiation, review or renewal of a tenancy agreement or the subsequent purchase of the **Property** whether or not this purchase is completed; or

Any dispute or legal proceedings where **You** have failed to maintain in full force and effect buildings insurance covering the standard range of perils during the tenancy agreement if **You** were contractually obligated to have this insurance in force; or

A dispute or legal proceedings over subsidence or heave regardless of how caused; or

A contract dispute or legal proceedings other than where the contract is a tenancy agreement with a **Contracting Party**.

SECTION E – DATA PROTECTION

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred in defending any dispute or legal proceedings brought against You under the Personal Data Protection Act 2012.

EXCLUSIONS TO SECTION E

WHAT WE DO NOT COVER

We shall not be liable to pay You in respect of any fines, penalties, costs of notifying data subjects of any security or similar breach, crisis consultancy costs, credit monitoring expenses, forensic and other investigation expenses, IT expert expenses, public relations expenses, or any other amount which is covered under another insurance policy including but not limited to a cyber insurance policy.

SECTION F - STATUTORY LICENCE

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred in an appeal by You against the suspension, revocation, imposed alteration of or refusal to renew a Statutory Licence.

EXCLUSIONS TO SECTION F

WHAT WE DO NOT COVER

We shall not be liable to pay You for Legal Expenses incurred in respect of any Claim arising out of or in connection with:

- A suspension, revocation, alteration or refusal to renew a Statutory Licence which is imposed by an Act of Parliament or national or local government regulation or order; or
- Any costs incurred to comply with a notice or order; or
- Driving licences.

SECTION G – EMPLOYEE'S BREACH OF RESTRICTIVE COVENANTS

WHAT IS COVERED

We agree to pay You for Legal Expenses incurred in pursuing legal proceedings against an Employee or ex-Employee to obtain the remedy of an injunction



against that **Employee** or ex-**Employee** for their breach of an express restrictive covenant in their employment contract where the breach by the **Employee** or ex-**Employee** relates to or arises from:

- Soliciting Your Employees, or
- Soliciting Your customers.

EXCLUSIONS TO SECTION G

WHAT WE DO NOT COVER

We shall not be liable to pay You for Legal Expenses incurred in respect of any Claims arising out of or in connection with individuals who before the inception of this Policy either ceased to be Employees or were working out their notice period (including where the Employee was on a period of gardening leave).

GENERAL EXCLUSIONS

WHAT WE DO NOT COVER

We shall not be liable to pay **You** for **Legal Expenses** incurred in respect of:

1. Your defence in civil legal proceedings arising from:

- a Injury or disease including psychiatric injury and stress; or
- **b** Loss, destruction or damage of or to property; or
- c Alleged breach of any professional duty; or
- Any non-contractual wrongful act or infringement of a right (other than as specified in Section D
 Property Disputes if You are covered under that Section of Cover as specified in the Insurance Schedule); or
- 2. Any dispute or legal proceedings brought, made or commenced outside the Territorial Limits; or
- 3. Legal Expenses incurred without Our prior written consent or for a sum in excess of Our consent; or
- 4. Any Claim or possible Claim relating to or arising from any cause, event or circumstance occurring prior to or existing at inception of this Policy and which has or which You knew or ought reasonably to have known may give rise to a dispute or legal proceedings by or against You; or
- **5.** Fines or other penalties imposed by a Court or tribunal; or
- 6. Any dispute or legal proceedings in respect of which You are, or but for the existence of this Policy would be, entitled to any payment under any insurance policy whether a legal expenses insurance or not or under a legal aid certificate or representation order; or

- 7. Any **Claim** arising from **Your** intentional wrongdoing or an act or omission with negligent disregard as to its consequences; or
- 8. Any dispute or legal proceedings with Government or Local Authority departments concerning the imposition of statutory charges; or
- Disputes or legal proceedings between You and any parent company or subsidiary company or associated company or partner; or
- Any dispute or legal proceedings between You and Us, or You and the Appointed Representative, or You and Your Insurance Intermediary; or
- Any dispute or legal proceedings arising out of breach or alleged breach of confidentiality or passing off whether related to intellectual property or not; or
- Any dispute or legal proceedings arising out of the ownership or existence of any intellectual property rights; or
- Any dispute or legal proceedings arising out of or in connection with actual or alleged defamation or malicious falsehood; or
- 14. Any Legal Expenses incurred in respect of or in connection with a judicial review; or
- 15. Appeals arising out of legal proceedings to which Our prior written consent has not been granted or withdrawn; or
- 16. Any claim, legal liability or any loss or damage to property or **Property** directly or indirectly caused by or contributed to by seepage, pollution or contamination of any kind; or
- Any Legal Expenses which You should or would have had to incur irrespective of any dispute or legal proceedings; or
- 18. Any expense, legal liability or any loss or damage to property or **Property** directly or indirectly caused by or contributed to by:
 - a lonising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel; or
 - **b** The radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component; or
- 19. Any loss, damage, cost or expense directly or indirectly caused by, resulting from or in connection with (including any action taken in controlling, preventing, suppressing or in any way relating to any of the following regardless of any other cause or event contributing concurrently or in any other sequence to the loss:

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- a War, invasion, acts of foreign enemies, hostilities or warlike operations (whether war be declared or not), civil war, rebellion, revolution, insurrection, civil commotion assuming the proportions of or amounting to an uprising, military or usurped power; or
- b Any act including but not limited to the use or threat of force or violence by any person or group(s) of persons, whether acting alone or on behalf of or in connection with any organisation(s) or government(s), committed for political, religious, ideological or similar purposes including the intention to influence any government and/or to put the public, or any section of the public in fear.

GENERAL CONDITIONS

These are the conditions of the insurance coverage under this **Policy** that **You** need to meet as **Your** part of this contract. If **You** do not meet these conditions, **We** may need to reject **Your Claim** or a **Claim** payment could be reduced. In some circumstances, **Your Policy** may not be valid.

1. Instruction and Choice of Appointed Representative and Counsel

We will choose an **Appointed Representative** to act on **Your** behalf in any **Claim**.

In all cases the **Appointed Representative** shall be appointed in the name of and on behalf of **You**. If in the course of any **Claim** the **Appointed Representative** wishes to instruct Senior Counsel or an expert, Senior Counsel's or the expert's name and an explanation of the necessity for this instruction must be submitted to **Us** for **Our** prior written consent to the proposed instruction which will not be unreasonably withheld.

2. Payment of Legal Expenses

All invoices and requests for payment for Legal Expenses which You receive from the Appointed Representative should be forwarded to Us as soon as practicable upon receipt. If We so require You must ask the Appointed Representative to submit to Us the bill of costs for assessment or certification by the appropriate Law Society, Court or tribunal. You are responsible for payment of all Legal Expenses. We may settle these requests for payment of Legal Expenses directly at Our discretion if requested by You to do so. The payment of some Legal Expenses by Us is not an indication that all Legal Expenses will be paid.

3. Recovery of Costs

Whenever **You** are awarded costs or under the terms of any settlement where costs are included, those costs are to be repaid to **Us**.

You and Your Appointed Representative must make every effort to make a full recovery of costs. Where a settlement purports to be a global or a without costs settlement or where costs are awarded but not recovered, You agree that a fair and reasonable proportion of that settlement will be deemed costs and due to Us. Where this settlement is paid in instalments all costs to Us shall be paid first.

4. Appeal Procedure

If, following legal proceedings to which **We** have given **Our** prior written consent, **You** wish to appeal against the judgment or decision of a Court or tribunal, the grounds for this appeal must be submitted to **Us** through the **Appointed Representative** as soon as practicable so that **We** may consider whether to consent to this further action.

If an appeal is lodged against a judgment or decision of a Court or tribunal made in **Your** favour following legal proceedings to which **We** have given **Our** prior written consent, **You** must notify **Us** as soon as practicable in order that cover may continue. **We** will inform the **Appointed Representative** of **Our** decision. If **We** so require it **You** must co-operate in an appeal against the judgment or decision of a Court or tribunal.

5. Duty to Mitigate

You must take all reasonable precautions to avoid, prevent and mitigate **Claims**, disputes or legal proceedings.

You must use every endeavour and take all reasonable measures to minimise the cost and effect of any **Claim**.

6. Alteration of Risk

You must notify Us as soon as practicable in writing of any change in circumstances that might affect Our decision to provide You with this Policy or the premium charged. Examples include changes to Your Business Description or Your acquisition by another company.

7. Exercise of Reasonable Care

You must exercise reasonable care to prevent loss or damage to **You** or others and comply with all the terms and conditions of this **Policy**.



8. Arbitration

Any dispute between **You** and **Us** which has not been or cannot be resolved by way of one of the other external dispute resolution schemes or methods referred to in the Complaints section shall be referred to a single Arbitrator at the Singapore International Arbitration Centre who shall be a lawyer agreed upon by both **You** and **Us** or upon failing agreement, a lawyer who is nominated by the President of the Law Society of Singapore. The apportionment of the costs of the arbitration between **You** and **Us** shall be determined by the Arbitrator.

9. Proper Law and Jurisdiction

We and You are free to choose the law applicable to this Policy. Unless We and You specifically agree to the contrary, this Policy shall be subject to the laws of Singapore. If for any reason General Condition 8 (Arbitration) is rendered void or unenforceable, the courts of Singapore alone shall have jurisdiction in any dispute arising under this Policy.

10. Personal Data Protection Act 2012

You agree that any information provided to Us regarding You will be processed by Us in compliance with the provisions of the Personal Data Protection Act 2012 for the purposes of providing insurance, facilitating renewal of insurance and handling Claims, if any, which may necessitate providing this information to third parties including Your Insurance Intermediary and Your data being transferred outside of Singapore.

11. Your Insolvency or Liquidation

If **You** become insolvent or are placed in liquidation, receivership, administration or bankruptcy or enter into a voluntary arrangement or deed of arrangement or if any application is made to the Court or meeting convened for any these purposes **We** have the right to cease to provide insurance coverage under this **Policy** for **Legal Expenses** despite any previous consent **We** may have granted.

12. Goods and Services Tax

If **You** are registered for GST, **We** will not pay the GST element of any **Legal Expenses**.

13. Contract (Rights of Third Parties) Act 2001

Unless specifically agreed by **Us** in writing otherwise, nothing in this **Policy** is intended to give any person any right to enforce any term of this **Policy** which that person would not have had but for the Contract (Rights of Third Parties) Act.

14. Sanctions, Export and Exchange Control

We shall not be deemed to provide insurance cover and We shall not be liable to pay any Claim or provide any benefit under this **Policy** to the extent that the provision of such cover, payment of such **Claim** or provision of such benefit would expose **Us** to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of Singapore, the European Union, United States of America or the United Kingdom.

15. Several Liability

We are liable only for the proportion of liability We have underwritten. We are not jointly liable for the proportion of liability underwritten by any other insurer. Nor are We responsible for any liability of any other insurer that may underwrite this **Policy**.

16. Cyber Clarification Clause

We will pay any otherwise covered Claim for Legal Expenses where the corresponding dispute or legal proceedings result from a Cyber Act or Cyber Incident, subject always to the Policy's full terms, conditions, limitations and exclusions.